

# Graham Lewis

BManHRM, BPsySc  
BEd., GradCertMgt



“ GRAHAM’S COACHING WAS VITAL TO MAKING CHANGES FOR GREATER INCOME AND IMPROVED WELL-BEING. ”

- SENIOR MANAGER,  
NOT-FOR-PROFIT ORGANISATION

## CONSULTING EXPERIENCE

Graham’s coaching and consulting capacities have been developed in leading and delivering organizational interventions to senior executives, managers and staff, as well as in consulting to senior management on a wide range of people development and management matters. In addition, he has significant professional experience within a high performance sporting context. Graham’s consulting industry experience encompasses; banking and financial services, manufacturing, pharmaceutical, mining, oil and gas, retail, telecommunications, agribusiness, wine, transport and logistics, government, the not-for-profit and community sectors.

A representative list of organizational interventions and services delivered include:

- Project management and client/stakeholder engagement for large scale organizational restructures
- Organisational interventions encompassing workshops and coaching for GM’s, CFO’s, CIO’s, Marketing Directors, Functional Directors, General Managers, Division and Branch Managers, Department Heads and Supervisors
- Consulting to CEO’s GM’s, Divisional Managers and Line Managers on restructuring, communications planning and conducting termination discussions
- Facilitation of a range of workshops on strategic planning, people development and career strategy including significant delivery to state government agency leadership teams
- Facilitation of workshops on health and safety leadership for divisional managers in the higher education sector

## BUSINESS/ORGANISATIONAL LEADERSHIP EXPERIENCE

Graham has worked in Human Resources partnering and consulting roles, providing advice to Directors, Executives and Senior Managers from the commercial, public, higher education, SME and community sectors. Coupled with this he has served in project leadership roles in facilitating cultural change in both private and public sector organisations.

Graham has assumed leadership roles in community and sporting organisations, while he has lead and coached teams at an elite level.

## EDUCATION & QUALIFICATIONS

Graham has a Bachelor of Education (Physical Education)

- Bachelor of Management (Human Resources Management)
- Bachelor of Psychology from the University of South Australia.
- Graduate Certificate in Management from Adelaide University.
- Birkman and SHL Personality and Abilities Assessment accredited.

## COACHING VALUE PROPOSITION

Graham’s approach to any coaching assignment is based centered on a candidate focused facilitative style in which the interaction is framed around defining and achieving clear outcomes. Taking a strengths based approach, Graham draws upon evidence based models, uses practical tools and established psychological principles to aid in deepen insights, progress learning to assist individuals realize their professional aspirations.

## Graham Lewis

### Client Engagement / Senior Consultant

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THE PARTNERSHIP